

DATA VOLUMES



Wednesday 16 July – Wednesday 6 August 2025

SURVEY CENSUS PERIOD



52% (n=5,040)

RESPONSE RATE



TRULY GREAT PLACE TO WORK

On balance, the organisation is a “truly great place to work”.

Answered Yes
 Answered No

69.7%

30.3%

(n=4,792)



KEY INSIGHTS AND REFLECTIONS



KEY ENGAGEMENT MEASURES

Positive
 Middle
 Negative

42.1%

42.3%

15.6%

(n=4,885)

People are very optimistic about the organisation’s future.

31.5%

45.5%

23.0%

(n=4,872)

There is a strong sense of success and achievement – ‘Things are getting better all the time’.

40.2%

42.1%

17.7%

(n=4,874)

People are very positive about tackling problems. There is a ‘Can do’ mentality.

42.6%

42.9%

14.5%

(n=4,866)

Change in the organisation = Better things to come for me.

38.4%

40.1%

21.5%

(n=4,867)

There is a strong sense of purpose and direction.

57.5%

29.1%

13.4%

(n=4,868)

People want to improve the way things work in the organisation.

50.2%

37.4%

12.4%

(n=4,877)

People are proud of the successes and achievements of the organisation.

36.2%

41.9%

21.9%

(n=4,871)

There is a climate of ‘Trust and Respect’ throughout the organisation.